



SHIPTALK JOBS - AGENTS AGREEMENT

Shiptalk Recruitment Limited – Sales Agent Agreement

ShiptalkJOBS.com is a trading name of Shiptalk Recruitment Limited. This Agreement contains the complete terms and conditions between Shiptalk Recruitment Limited and their Sales Agents to facilitate the sale of seagoing vacancy advertising space on line. Shiptalk Recruitment Ltd is a company registered in England and Wales under company registration number 6014623. Any communication with us should be sent to enquiries@shiptalkjobs.com.

1. Definitions: In this Agreement "We", "Us" or "Our" refers to Shiptalk Recruitment Limited and "You", "Your" or "Agent" refers to you.

2. Once approved as Our Sales Agent you will be provided with a unique agent referral number.

3. Processing on line sales: The unique Agent number we have provided you with will allow us to identify any sales referrals from you when your client completes the purchase of any one of our vacancy advertising plans. We will process all sales placed by clients via your unique referring number. We will be responsible for all aspects of order processing and fulfilment and We further reserve the right to reject any sales that do not comply with any requirements that may be periodically established. Ultimately We are responsible for customer service, cancellations, processing payments and reporting sales activity to you.

4. Earning commission: You will earn commission on the successful completion of all on line sales. We are solely responsible for the tracking of clients using your unique referring number and will use Our best endeavours to ensure this is done on a timely basis and in an accurate manner. However We cannot be held responsible for any technical errors and make no specific guarantees as to the accuracy of these tracking procedures. We agree in the event that any advertising income is realised from an Agent referral participating in the Program via Your unique Referring number, We will pay You a referral commission based on the following scheduled rates per advert or advertising plan sold:

Advertising Plan	Current Cost	Referral Fee (U.S.D)
Single Job Posting	\$250	\$62.50
Block of 5 Job Postings	\$1000	\$250
Block Of 10 Job Postings	\$1875	\$468.75
Unlimited Annual Subscription (U.A.S)	\$3000	\$750
(U.A.S) + Featured Company	\$3500	\$785
(U.A.S) Enhanced + Featured Company	\$4000	\$1000



A summary of your sales and referral commissions earned will be emailed to you on a monthly basis. An order received does not become liable for payment of a commission fee to You until the customer's payment has been cleared. Commission fees on any refunds to or cancellations by customers will be deducted from Your Agent commission fee payment.

We are solely responsible for the tracking of customers from the referring website and will use Our best endeavors to ensure this is done on a timely basis and in an accurate manner. However We cannot be held responsible for technical errors committed either by Us or You.

5. Payment of referral fees to Agents: The payment of all sales commission fees will be administered by Us and will be subject to the terms and conditions of this Agent agreement as follows:

Approximately 20 days after the end of each month in which Your referrals are paid We will send You a cheque via first class post in the amount of the commission fees earned by You during the previous month less any cancellations or refunds.

6. Pricing and Product Responsibility: Customers who purchase vacancy advertising services through this Program will be deemed to be Our customers accordingly all of our procedures concerning orders, customer service, pricing, product features will apply to those customers.

7. Limitation of Liability and Damages: We shall not be liable for indirect, special, or consequential damages, loss of revenue, profits or data arising in connection with this Agreement or the Program, even if we have been advised of the possibility of such damages. We make no representation, warranty or guarantee, express or implied as to the effectiveness or profitability of this Program. We make no guarantee or representation that the operation of our site will be uninterrupted or error-free and we will not be liable for the consequences of any interruptions or error.

8. Law applicable to this contract: These Terms shall be governed by and construed in accordance with the laws of England and Wales and You agree with us to submit to the non-exclusive jurisdiction of the English courts.

For more information please contact us at:

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